

Hiring Qualified Drivers

Motor carriers must ensure and verify that their commercial motor vehicle (CMV) drivers meet the minimum requirements specified in 49 CFR 391 before operating a vehicle. CMV owner-operators must comply with both rules that apply to motor carriers and rules that apply to drivers.

To drive a CMV in interstate commerce, drivers must comply with the general qualifications outlined in 49 CFR 391.11, including:

- Be at least 21 years of age.
- Speak and read English satisfactorily to:
 - Converse with the general public;
 - Understand traffic signs and signals;
 - Respond to official questions; and
 - Make legible entries on reports and records.
- Drive the vehicle safely.
- Be physically qualified to perform all duties of a driver.

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Drivers also must comply with the following:

- Have only one valid commercial motor vehicle operator's license issued by one State or jurisdiction.
- Provide an employing motor carrier with:
 - A list of all motor vehicle violations; or
 - A signed statement that the driver has not been convicted of any motor vehicle violations during the past 12 months.
- Pass a driver's road test or equivalent.
- CDL Drivers need to be cleared in the Drug and Alcohol Clearinghouse prior to driving.

A disqualified driver must not drive a commercial motor vehicle for any reason.

If you are interested in Active Driver Monitoring which will automatically notify you of a citation or a driver suspension, contact us at the e-mail below.

For more information or questions please email us at FleetRiskServices@ryder.com

